## THE GIST BROOKFIELD R-III SCHOOL DISTRICT OPEN SESSION -- REGULAR BOARD MEETING JULY 16, 2019

The Brookfield R-III Board of Education, Brookfield, Missouri met in open session on Tuesday, July 16, 2019, beginning at 5:30 p.m. in the High School Media Center. The following board members were present: Jim McIntyre, Toni Fay, Jered Wallace, Galen Hicks, and Blake DeVoy. Burnie Hicks and Mandy Wiedeman were absent.

President McIntyre called the meeting to order and led everyone in the Pledge of Allegiance. The board approved the Agenda as presented and the Consent Agenda items as presented. Dr. Collins reviewed the upcoming calendar dates with the board.

During program review time, Technology Director Matt Anderson and Dr. Collins reviewed the new security camera system, which is in the process of being installed. The system includes a total of 120 cameras placed throughout the district with video and sound.

Dr. Collins reviewed the 06/30/19 financial reports with the board.

The board and Dr. Collins discussed a possible no-tax increase bond issue, which, most likely, would be placed on the April 2020 ballot. The board will need to make a decision on this by the end of September.

Dr. Collins reminded the board the annual tax rate hearing would take place just prior to the start of the regular August board meeting on August 20, 2019, at 5:30 p.m. in the High School Media Center.

The voted unanimously to set the 2019-20 non-resident tuition rate at \$3500.00 per year per student.

The board held a first reading of MSBA Policy Updates 2019A.

Dr. Collins and Athletic Director Mike McBroom reviewed the following proposal to index coaching/sponsor pay to the base salary schedule to allow for incremental increases in coaching/sponsor pay:

07/16/19 Coaching/Sponsor Pay Proposal

- 1. Baseball be added to the salary schedule under (A) Head Coaches.
  Rationale/Justification: The baseball team is scheduled to play 18 games and 3 tournaments just as softball does. Head Softball is listed under (A) on the salary schedule.
- 2. Baseball assistant coach be added to the salary schedule under (B) Assistant Coaches for the same reasons as listed above.

- 3. Head Volleyball be moved from © Other Coaches to (A) Head Coaches. Rationale/Justification: Head Volleyball was originally set as © Other Coaches due to low numbers and a limited number of games (not a full schedule). Now that the program has established itself with numbers to fill a full varsity schedule of 16 games and 3 tournaments, and having enough participants to fill a full JV schedule as well, we believe the Head Volleyball Coach should move to (A) Head Coaches on the salary schedule.
- 4. Assistant Volleyball move from (D) Other Coaches to (B) Assistant Coaches for the same reasons listed above.
- 5. Girls Wrestling: This is a fledgling program, still in the building phase so numbers are low at this point. The female athletes currently practice partially on their own, at a time separate from the boys; however, later in the season, there are a few times they practice in the same location and time as the boys. For the time being, we recommend that the Girls Wrestling position be given a stipend equal to one-half of the salary of (C) Other Coaches.
  Rationale/Justification: Due to the additional time and instruction provided by the Girls Head Wrestling Coach, often times conducting 2 full practices in 1 evening, we believe the stipend is warranted.

Director DeVoy moved to approve the above proposal to index coaching/sponsor pay to the base salary schedule to allow for incremental increases in coaching/sponsor pay, as presented by Dr. Collins and Mr. McBroom. Director Fay seconded the motion. The motion passed unanimously.

There being no further business to discuss, the meeting adjourned at 6:38 p.m. and the board moved into closed session in accordance with RSMo, Sections 610.021 (1) (3) (11) (12) (13) – closed meeting – closed record – closed vote.